



Policy Name

1.1060 Accommodations Under the ADA

Purpose and Scope

This policy acknowledges that Alvernia University ("AU") adheres to federal laws and regulations under the Americans with Disability Act and identifies related procedures.

The Office of Accessibility Services offers accommodations for students with chronic illness, temporary medical conditions/sports injury, pregnancy/nursing or a disability.

Alvernia University understands and follows the Americans with Disabilities Act (ADA) and all other federal, state and local regulations regarding chronic medical and disability-related conditions. Anyone covered by the ADA who has specific needs will receive reasonable accommodations. [Alvernia follows Title IX](#) and will provide accommodations as requested by a physician for students who are pregnant or nursing.

Responsibilities

	At the college level, responsibility for facilitating any accommodations rests with the student, who must provide the appropriate documentation outlining a diagnosis and request for accommodations. Your IEP from high school does not follow you.
	Approves or denies accommodations.
	Maintains and enforces this policy. Receives exceptions to the policy.
	Serves as final approval for policy and assists with reviewing exceptions to the policy.

Policy

Alvernia adheres to federal laws and regulations under the Americans with Disability Act and uses the procedures defined below to provide such accommodations to students.

NOTICE OF NON-DISCRIMINATION

In compliance with the Americans with Disabilities Act (ADA) of 1990, as amended, Alvernia University does not discriminate against students or employees with disabilities. Efforts are made to arrange reasonable accommodations for all qualified persons. Alvernia University is not only committed to the legal requirements of the ADA, but also to the ethical and moral responsibility to treat all members of the campus community with fairness, dignity, and respect.



Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, as amended, prohibits discrimination against persons with disabilities.

Physical impairment is any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one



— () —





3. (as appropriate) feels that the decision of the Academic Learning Specialist was reached according to ADA guidelines, written notification of the decision will be issued to the student and maintained in the student's file in the Accessibility Services Office.

Students with disabilities at Alvernia have the right to:

- < Equal participation in and access to the courses, programs, services, and activities offered through the University;
- < Receive reasonable accommodation, academic adjustments, and/or auxiliary aids and services;
- < Appropriate privacy and confidentiality of information regarding their disabilities;
- < Reasonably available academic information in accessible formats.

Students with disabilities at Alvernia have the responsibility to:

- < Meet institutional qualifications and maintain institutional standards for courses, programs, services, and activities;
- < Identify, in a timely manner, as an individual with a disability when an accommodation is needed and seek information, counsel, and assistance as necessary;
- < Demonstrate and/or document (from an appropriate licensed professional) the nature of the disability and how such disability limits their participation in courses, programs, services, and activities;
- < Follow published procedures for obtaining reasonable accommodations, academic adjustments, and/or auxiliary aids and services.

Alvernia University has the right to:

- < Identify and establish function, abilities, skills, knowledge, standards, and criteria for courses, programs, services, and activities, and evaluate and determine reasonable accommodations as needed;
- <

<

<



